



— OUR MISSION —

To empower young men who have experienced fatherlessness by providing mentorship programs that equip them with tools, values and the mindset to lead positive lives of purpose and impact.

“Thank you, **Nate McMillan Foundation**, for giving my sons this unique and enriching opportunity. Your camp has made a lasting impact on our family” R. Archible

150

The # of boys that participated in the “Pathways To Purpose” Mentoring Program
AUGUST 2025

CORE PROGRAMS SERVING WAKE & DURHAM COUNTY COMMUNITIES



1) PATHWAYS TO PURPOSE MENTORING PROGRAM (SUMMER & YEAR-ROUND)

Structured mentoring and high-engagement experiences that strengthen emotional well-being, leadership, accountability, and healthy decision-making through trusted adult relationships.



2) DREAMS TO REALITY FUTURE READINESS PROGRAM

Career exposure and skill-building with local professionals that connect education to opportunity through goal setting, resume/interview readiness, and practical financial and future-planning conversations.



3) COMMUNITY SERVICE & LEADERSHIP DEVELOPMENT PROGRAM

Youth-led service projects that build empathy, teamwork, and civic responsibility while strengthening neighborhood.

**DREAM!
COMMIT!
DO!**

50%

of our boys engage with a mentor during our bi-monthly “NMF Connect Zoom” calls



IMPACT SPOTLIGHT

- ✓ We showed a **30% growth** from our August 2024 to August 2025 “Pathways To Purpose” Mentoring Program
- ✓ **31** meaningful and engaging events for the boys throughout 2025.
- ✓ We are continuing to grow our reach to the fatherless young men in our community and city through our CORE PROGRAMS

210

YOUNG MEN SERVED IN 2025



— MENTORING AT ITS FINEST —



MENTOR



INSPIRE



EMPOWER



TRANSFORM



STRONGER TOGETHER. GREATER IMPACT.

The **Nate McMillan Foundation** has been busy making connections, engaging with community groups, and creating partnerships to push our mission and help us do this work



MENTORSHIP

Our annual mentorship camp and various opportunities throughout the year gives the young men **access to mentors**.



ANNUAL CAREER FAIR

We had **13 Professionals** engage with the mentees at the Annual Career Fair. They shared their passion and path re: their respective careers.



PARTNERSHIP

We have several partnerships that we are grateful for that have provided facilities use, **digital literacy, financial literacy, career and science opportunities**, and have even engaged with the boys at camp.

“OUR VISION

*Seeing a future in which young men experiencing fatherlessness are equipped with the **tools** to **live healthy** and **fulfilling lives** as they **transition into manhood**.*

THE NATE MCMILLAN **IMPACT** TIMELINE



**ANNUAL
GOLF TOURNAMENT**
175 attendees | 55 donors



**ANNUAL
GALA/AUCTION**
275 attendees | 300 donors



**ANNUAL
MENTORING CAMP**
150 boys | 60 volunteers



IMPACT SPOTLIGHT

One event, that helped us seal and obtain help of the community related to addressing the fatherlessness crisis, was our **Hearts of Impact** event. This meeting allowed **30 community members/donors** to learn more from the actual mentees about how their help can assist us in this effort.

“Mentoring
At Its
Finest”

OUR PARTNERS/GRANT PARTNERS

